



PRODUCTION TEAM LEAD – Afternoon Shift

Position Summary

Reporting to the Director of Operations, the Production Team Lead, Afternoon Shift, is directly involved and responsible for the assembly of mechanical, electronic and final product testing. This Team Lead is responsible for configuring and developing the manufacturing processes and other essential operational tasks. The Team Lead is responsible for managing the production staff and manufacturing process to ensure production goals are met.

Responsibilities:

- Supervise and direct activities on the assembly lines to deliver to the production schedule.
- Be the gate keeper of product quality. Raise concerns quickly, lead activities to identify root cause corrective actions, and be part a lead problem solver.
- Assist in the creation, training and implementation of standardized work processes and a 5S environment.
- Drive your team to implement continuous improvements.
- Coach, develop team members and perform employee reviews as required.
- Own the production metrics and be accountable for each reporting accuracy and timeliness.
- Ensure all work is performed safely, adhering to all procedures relating to the Health and Safety of the facility.

Requirements:

- Minimum of 5 years' experience as a production technician and at least 1 year in a supervisory role.
- Must be able to work the afternoon shift from 3:00 pm to 11:30 pm
- A self-motivated individual, with the ability to deal with individual and team behaviors.
- A leader that can motivate others through advice and experience.
- Experienced in assembling electro-mechanical products.
- Experienced with managing ESD sensitive components.
- You should be familiar with, and firmly believe in, the principles of Lean Manufacturing and in the value of continuous improvement.
- Strong communication, interpersonal & organizational skills.
- Proficient in using production problem solving techniques.
- Be proficient with standard MS Office software (Must be very proficient in Excel, etc.)

Assets:

- Possess a technical certification or diploma in a technical area.
- Previous experience with Netsuite ERP.

While we sincerely appreciate every application, only candidates selected for an interview will be contacted.