



Canadian  
Manufacturers &  
Exporters  
British Columbia

# Human Resources Program



## Now Offering

- Senior HR Consultants
- Subject Matter Expertise
- Industry Awareness
- Flexible Pricing

## Key Outcomes

- HR consultation for Q & A on specific issues
- Workforce planning, management & retention programs
- Succession planning
- Change management programs, design and implementation
- Proactive preparation for future organizational growth
- In-house recruitment

**Quality HR  
So You Can Focus  
On Driving Growth**

## ***Finding a skilled workforce is the #1 issue reported by our members***

Canadian Manufacturers & Exporters (CME) British Columbia is now offering just-in-time Human Resources expertise to help small-to-mid-size manufacturing and exporting employers effectively navigate labour challenges.

What Your Organization Needs:	What CME Can Offer You:
A Human Resources professional on a part-time basis	A senior HR professional for the time you need them, e.g. 20 hrs/month
Information and tools for a business starting to hire people	Advice, templates, recommendations, policies, staffing and more
A one-time requirement to design a new benefit plan, or create a policy/program to address a specific issue	Professional consultants that are available when needed, without the cost of a full-time employee
Management and/or advice on a regulatory compliance matter	Knowledge and advice including Employment Standards, Workers' Compensation, Human Rights and HR best practices

## **Member Pricing** as of April 1, 2017

<b>HR On Call:</b>	<b>\$95/hr</b>
<b>HR Time Blocks:</b>	<b>\$800/month</b> for 10 hours, <i>3 month term</i>
	<b>\$2,240/month</b> for 32 hours, <i>3 month term</i>
<b>HR Projects:</b>	Based on scope of work*

**For more information:**

**Mary Springer, HR Advisor**  
mary.springer@cme-mec.ca | (604) 713-7800 ext. 5270

\* Additional conditions apply.